

**Minutes of the  
SALIDA UNION SCHOOL DISTRICT  
March 12, 2019  
BOARD OF TRUSTEES MEETING**

**I. INITIAL MATTERS**

**A. Call to Order**

Virginia Berry, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Nanci E. Fox, Linda Brughelli, Gary Dew and Superintendent, Twila Tosh.

Absent: Dennis Thompson

**B. Closed Session**

At 5:01 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Public Employee Discipline/Dismissal/Release

*Dennis Thompson arrived at 5:34 p.m.*

The Board reconvened at 6:02 p.m.

**C. Pledge of Allegiance**

**D. Period for Public Presentation and Correspondence**

1. Virginia Berry welcomed the public to address items not on the agenda. No one came forth.

**E. Approval of Agenda and Order of Agenda**

The agenda and order of agenda were unanimously approved, on a motion by Dennis Thompson, seconded by Nanci E. Fox.

**Roll Call:**

Virginia Berry – Aye  
Nanci E. Fox – Aye

Dennis Thompson – Aye  
Linda Brughelli – Aye

Gary Dew – Aye

Ayes     5           Noes       0           Abstain    0           Absent     0

**G. Approval of Consent Agenda**

On a motion by Dennis Thompson, seconded by Linda Brughelli, the following Consent Agenda items were unanimously approved/accepted.

**Roll Call:**

Virginia Berry – Aye  
Nanci E. Fox – Aye

Dennis Thompson – Aye  
Linda Brughelli – Aye

Gary Dew – Aye

Ayes     5           Noes       0           Abstain    0           Absent     0

1. Approve Minutes of February 19, 2019 Regular Board Meeting.
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval of the Updated Reclassification Criterion in the EL Master Plan.
4. Consider Approval of the Comprehensive School Safety Plan – SB 187 Compliance Document Updates for Independence Charter School for the 2018-2019 school year.
5. Ratification of Cal-Card Summary for January 22, 2019
6. Ratification of Cal-Card Purchase Logs for January 22, 2019.

7. Approval of Transfers Between Auditor Funds for March 2019.
8. Ratification of Warrants Drawn February 8, 2019 to March 1, 2019.

## **II. DISCUSSION/INFORMATION AGENDA**

### **A. Elementary and Middle School Counselor's Report**

- a. Counselors Katrina Broussard, Tiffany Aguilar, Amanda Hudelson, Maria Gutierrez, and Suzanna Deol presented the Board with information on the school counseling programs at the Elementary sites and Middle School. The Board was also invited to attend a Community Wellness Fair being held at Mildred Perkins Elementary on May 16, 2019 from 5:00pm to 7:00pm. This fair will provide counseling information, resources, activities, and raffle.
- b. Trustee Brughelli asked about measurable outcomes that counselors look for at the end of every year. Katrina Broussard responded that at the elementary sites, they gauge the progress on the following:
  - i. Less students in the office with discipline issues
  - ii. Counselors are monitor student attendance
  - iii. Problems and disruptions on the playground and in the classroom (PBIS) have declined
  - iv. Data received from the Capturing Kids Hearts survey

### **B. Report of P-1 School District Attendance**

- a. Superintendent reported that P1 ADA was 2,240.94 for Salida Union School District.

### **C. Report of P-1 Attendance for Independence Charter School**

- a. Superintendent reported that P1 ADA was 69.40 for Independence Charter School.

### **D. December 2019 Board Meeting Date Change**

- a. A calendar change is required for the December 2019 Board Meeting due to a new Assembly Bill. Any incoming Board Member may not be seated until the 2nd Friday of December. Confirmation is being requested by Stanislaus County Office of Education to approve 1st Interim to be submitted after the 15th. The organizational meeting will not take place until after the 2nd Friday in December. There will be an action item in the April Meeting to approve this calendar change.

### **E. Superintendent's Report**

- a. Nothing to report at this time.

### **F. Report of Meetings Attended by Board of Education Members**

- a. Gary Dew reported that he attended the parent meetings at Salida Elementary. He appreciated that Melanie Evans was in attendance assisting parents with the Parent Survey via a computer kiosk.
- b. Linda Brughelli reported that she visited both Mildred Perkins and Sisk Elementary classrooms with Superintendent Tosh.
- c. Virginia Berry reported that she attended the Dena Boer 3rd Grade music performance with the Modesto Symphony Orchestra at the Gallo on March 6th. She also reported that on Friday, March 1st, Salida Rotary presented each 3rd grade student in the District with a dictionary.

### **G. Items to be Placed on Future Board of Education Agenda**

- a. Nothing at this time.

## **III. PUBLIC HEARING/ACTION**

### **A. Report of Action taken in Closed Session.**

- a. There was no action taken in the Closed Session.

### **B. Consider Approval of Resolution 1819-14, Certifying All Proceedings in the November 6, 2018, General Obligation Bond Election.**

On a motion by Dennis Thompson and seconded by Gary Dew, the Board unanimously approved Resolution 1819-14, Certifying All Proceedings in the November 6, 2018, General Obligation Bond Election.

**Roll Call:**

Virginia Berry – Aye			Dennis Thompson – Aye			Gary Dew – Aye	
Nanci E. Fox – Aye			Linda Brughelli – Aye				
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- C. Consider Approval of Resolution 1819-15, Establishing a General Obligation Bond Citizens’ Oversight Committee.  
On a motion by Nanci E. Fox and seconded by Linda Brughelli, the Board unanimously approved Resolution 1819-15, Establishing a General Obligation Bond Citizens’ Oversight Committee.

**Roll Call:**

Virginia Berry – Aye			Dennis Thompson – Aye			Gary Dew – Aye	
Nanci E. Fox – Aye			Linda Brughelli – Aye				
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- D. Consider Approval of Resolution 1819-16, Authorizing the Issuance and Sale of Salida Union School District General Obligation Bonds, 2018 Election, 2019 Series A, in the Aggregate Principal Amount of Not to Exceed \$2,500,000, Authorizing the Distribution of an Official Statement for the Bonds, and Other Documents and Actions Related Thereto.

On a motion by Gary Dew and seconded by Dennis Thompson, the Board unanimously approved Resolution 1819-16, Authorizing the Issuance and Sale of Salida Union School District General Obligation Bonds, 2018 Election, 2019 Series A, in the Aggregate Principal Amount of Not to Exceed \$2,500,000, Authorizing the Distribution of an Official Statement for the Bonds, and Other Documents and Actions Related Thereto.

**Roll Call:**

Virginia Berry – Aye			Dennis Thompson – Aye			Gary Dew – Aye	
Nanci E. Fox – Aye			Linda Brughelli – Aye				
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- E. Consider Approval of the 2018-2019 District 2nd Interim Budget Report.

On a motion by Dennis Thompson and seconded by Linda Brughelli, the Board unanimously approved the 2018-2019 District 2nd Interim Budget Report.

**Roll Call:**

Virginia Berry – Aye			Dennis Thompson – Aye			Gary Dew – Aye	
Nanci E. Fox – Aye			Linda Brughelli – Aye				
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- F. Public Hearing -- The Public is invited to comment on the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2018-2019 School Year.

*Virginia Berry opened the Public Hearing at 7:10 p.m. and invited the public to comment on the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2018-2019 School Year.*

*There was no input from the public. Virginia Berry closed the Public Hearing at 7:11 p.m.*

- G. Consider Acceptance of the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2018-2019 School Year.

On a motion by Nanci E. Fox and seconded by Dennis Thompson, the Board unanimously approved the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2018-2019 School Year.

**Roll Call:**

Virginia Berry – Aye			Dennis Thompson – Aye			Gary Dew – Aye	
Nanci E. Fox – Aye			Linda Brughelli – Aye				
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- H. Public Hearing -- The Public is invited to comment on the Salida Union School District’s Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2018-2019 School Year.

Virginia Berry opened the Public Hearing at 7:12 p.m. and invited the public to comment on the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2018-2019 School Year.

There was no input from the public. Virginia Berry closed the Public Hearing at 7:13 p.m.

- I. Consider Acceptance of the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2018-2019 School Year.

On a motion by Linda Brughelli and seconded by Dennis Thompson, the Board unanimously approved the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2018-2019 School Year.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- J. Consider Approval of Resolution No. 1819-12, to Take Action of Nonreelection of Probationary Certificated Employee Under Education Code 44929.21.

On a motion by Dennis Thompson and seconded by Gary Dew, the Board unanimously approved Resolution No. 1819-12, to Take Action of Nonreelection of Probationary Certificated Employee Under Education Code 44929.21.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- K. Consider Approval of Resolution No. 1819-13, to Take Action to Release Temporary Certificated Employee Under Education Code 44954(b).

On a motion by Nancy E. Fox and seconded by Gary Dew, the Board unanimously approved Resolution No. 1819-13, to Take Action to Release Temporary Certificated Employee Under Education Code 44954(b).

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- L. Consider Approval of Resolution No. 1819-17, to Take Action of Nonreelection of Probationary Certificated Employee Under Education Code 44929.21.

On a motion by Dennis Thompson and seconded by Gary Dew, the Board unanimously approved Resolution No. 1819-17, to Take Action of Nonreelection of Probationary Certificated Employee Under Education Code 44929.21.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- M. Consider Approval of 2019-2020 Student Attendance Calendar.

On a motion by Dennis Thompson and seconded by Nanci E. Fox, the Board unanimously approved the 2019-2020 Student Attendance Calendar.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

N. Consider Voting for Two Candidates for the Official 2019 CSBA Delegate Assembly Election - Sub-region 8C (Stanislaus County).

On a motion by Linda Brughelli and seconded by Nanci E. Fox, the Board unanimously voted for Ken Malech and Paul Wallace as the two Candidates for the Official 2019 CSBA Delegate Assembly Election - Sub-region 8C (Stanislaus County).

**Roll Call:**

Virginia Berry – Aye  
 Nanci E. Fox – Aye  
 Ayes 5 Noes 0 Abstain 0 Absent 0

Dennis Thompson – Aye  
 Linda Brughelli – Aye  
 Abstain 0

Gary Dew – Aye  
 Absent 0

O. Consider Approval of Amendment No. 2 - Food Services Management Company Agreement between Salida Union School District and Sodexo America LLC.

On a motion by Nanci E. Fox and seconded by Linda Brughelli, the Board unanimously approved the Amendment No. 2 - Food Services Management Company Agreement between Salida Union School District and Sodexo America LLC.

**Roll Call:**

Virginia Berry – Aye  
 Nanci E. Fox – Aye  
 Ayes 5 Noes 0 Abstain 0 Absent 0

Dennis Thompson – Aye  
 Linda Brughelli – Aye  
 Abstain 0

Gary Dew – Aye  
 Absent 0

P. Consider Approval of the Tentative Contract Agreement between the Salida Teachers’ Association and the Salida Union School District Effective Through June 30, 2020.

On a motion by Dennis Thompson and seconded by Nanci E. Fox, the Board unanimously approved the Tentative Contract Agreement between the Salida Teachers’ Association and the Salida Union School District Effective Through June 30, 2020.

**Roll Call:**

Virginia Berry – Aye  
 Nanci E. Fox – Aye  
 Ayes 5 Noes 0 Abstain 0 Absent 0

Dennis Thompson – Aye  
 Linda Brughelli – Aye  
 Abstain 0

Gary Dew – Aye  
 Absent 0

**V. Adjournment**

The meeting was adjourned 7:30 p.m.

Attested by:

Twila Tosh  
 Superintendent  
 Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES**

Name	Site	Status	Job Title	Effective Date
Melissa Costa	MP/ICS	Change in position	Café I, 2 hours to combined = 5 hours	3/1/19
Debbie Garcia	SMS	Change in position	Café I, 2 hr DB to SMS combined = 5 hrs	3/1/19
EE # 3905	# 30	Probationary Release	AD764	2/15/19
Guadalupe Espinoza	CDP	Resignation	State Preschool Associate Teacher	2/28/19
Mike Oakes	SES	Retirement	Teacher	5/31/19

*DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program*